

MENTOR - Amplifying talent

20 November 2018 - Château de Bossey, near Geneva

- Are you frequently having to look externally for successors to key roles?
- Are you losing junior leaders with potential?
- Are you benefitting fully from the wisdom of your longer serving leaders?
- Are you clear on what makes a good mentor and how to maximize the ROI of mentoring?

- *Join us for this 1-day workshop that explores how to amplify talent through mentoring, with a clear focus on the experiential & practical vs academic & theoretical.*
- *Learn how you can gain maximum benefit from mentoring - the ‘how’ of mentoring as well as the ‘what’.*

The journey is a one-day experiential & interactive workshop, where you will learn to:

Be more competent to mentor:	Understand roles & responsibilities:	Work with the tools & techniques to:
<ul style="list-style-type: none"> • Identify the skills & qualities you need to develop • recognise openings for mentoring • know when to advise, when to guide & when to allow 	<ul style="list-style-type: none"> • of mentor, mentee and line manager in the process • in order to retain and pass on the expertise of more experienced leaders • to grow & develop future capability 	<ul style="list-style-type: none"> • foster mutual respect & trust with those you mentor • result in impactful interventions with the people you mentor • have an experiential experience of the process (<i>this is how adults learn</i>)
Target audience	Course leaders	Course details
<ul style="list-style-type: none"> • Leaders & managers of organisations • Entrepreneurs & independents • Consultants, project managers • All those who are interested in mentoring & leadership, of themselves and others 	<ul style="list-style-type: none"> • Daniel Ahlers, Director, Centre for Coaching Switzerland • Maria Cussell, Director, Centre for Coaching Switzerland 	<ul style="list-style-type: none"> • Date: 20 November 2018 • Times: 09h00 to 18h00 • Venue: Château de Bossey, Bogis-Bossey (near Geneva) • Price: CHF 700 • Early-bird rate: CHF 350 (<i>before 12 October</i>)

For more information / registration: info@centreforcoaching.ch or call: +41 79 615 57 51

Number of participants is limited

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1-day experiential & interactive workshop



Maria Cussell is a Certified Professional Integral Coach®, and Director of Centre for Coaching Consulting (Europe). She has worked as an executive and leadership coach for more than ten years, and has extensive experience of enabling leaders to be the very best they can be.

As well as being internationally accredited as a coach - Professional Certified Coach (PCC) through the International Coach Federation (ICF) - and a coach supervisor, Maria also worked for many years in financial services, specialising in risk and client management and then going on to head up Coaching and Mentoring for Barclays Africa.

Maria has coached across a wide range of professional services, including banking, insurance, consultancy, solicitors, manufacturing and entrepreneurs. She has worked in the UK, Switzerland and across Africa. Her clients include Siemens AG, Santander Bank, BMW and Royal Bank of Scotland.



Daniel Ahlers is a Certified Professional Integral Coach®, and Director of both the Centre for Coaching Switzerland and CFC Consulting Europe. He is also a member of faculty and mentor on the coach training programmes run by the Centre since 2014.

Previously, Daniel spent 15 years with Edipresse in Lausanne and as Director and Exco member with Naville in Geneva, where he headed up cross-functional taskforces, including major Innovation projects.

Daniel has since accumulated over 800 hours of 1-on-1 and team coaching, working with senior managers and executives within large multinationals, SMEs and NGOs.

He is an accredited Professional Certified Coach (PCC) through the International Coach Federation (ICF). His clients include Philip Morris International, Eaton, European Broadcasting Union, JT International and AON Hewitt.